



# Diversity and Equality Charter



The Australian legal profession is committed to promoting diversity, equality, respect and inclusion consistent with the principles of justice, integrity, equity and the pursuit of excellence upon which the profession is founded.

We recognise that diversity benefits the legal profession and the community as a whole.

Accordingly, the Australian legal profession and its members:

- ❖ treat all people with respect and dignity regardless of sex, sexuality, disability, age, race, ethnicity, religion, culture or other arbitrary feature
- ❖ create and foster equality through a supportive and understanding environment for all individuals to realise their maximum potential regardless of difference
- ❖ promote and support a strong and fair legal profession comprising, accommodating, encouraging and respecting a diverse range of individuals and views