

21 September 2020

Michael Tidball
Chief Executive Officer
Law Council of Australia
DX 5719
CANBERRA ACT 2600

Email: natasha.molt@lawcouncil.asn.au

Dear Michael

NATIONAL COLLECTION OF ETHNIC AND CULTURAL DIVERSITY DATA

Further to the Law Council of Australia's memorandum dated 1 May 2019, please find attached a letter dated 16 September 2020 from the Legal Practice Board of Western Australia setting out the questions to be included as part of the process for making an application for a practising certificate prior to the commencement of the 2021 renewal period.

The Legal Practice Board have given permission to forward a copy of this letter to the Law Council.

Yours sincerely



Nicholas van Hattem
President

Encl.

Private & Confidential

16 September 2020

Mr Nicholas van Hattem
President
The Law Society of Western Australia
PO Box Z5345
PERTH WA 6831

By email: info@lawsocietywa.asn.au

Dear Nick

National Collection of Ethnic and Cultural Diversity Data

I refer to:

1. My letter to you dated 20 August 2020; and
2. Your letter dated 25 August 2020, with enclosure.

The issue of whether the Board would include diversity questions as proposed by the Law Council of Australia in its practising certificate application form was further considered by the Board's Professional Affairs Committee (**Committee**) at its meeting held on Thursday, 10 September 2020. On behalf of the Committee, thank you for the information provided.

The Committee resolved that the following questions be included as part of the process for making an application for a practising certificate prior to the commencement of the 2021 renewal period:

1. *In which country were you born?*
 - *Australia*
 - *Other (Please name)*
 - *Prefer not to say*
2. *Are you of Aboriginal and/or Torres Strait Islander origin?*
 - *Aboriginal*
 - *Torres Strait Islander*
 - *Both Aboriginal and Torres Strait Islander*
 - *No*

- Prefer not to say*
3. *What ethnic or cultural background do you predominantly identify with? You may select up to two.*
- Aboriginal and/or Torres Strait Islander*
 - Australian*
 - Chinese*
 - English*
 - Greek*
 - Indian*
 - Irish*
 - Italian*
 - Korean*
 - Lebanese*
 - New Zealander*
 - Scottish*
 - Vietnamese*
 - If you wish to specify otherwise:*
 - Prefer not to say*
4. *Do you speak (a) language(s) other than English at home?*
- Yes. Please specify:*
 - No*
 - Prefer not to say*

Should you wish to discuss this matter, please contact me on (08) 6211 3600.

Yours sincerely



Libby Fulham
Executive Director
Legal Practice Board